

Ozark Empire Distributors, Inc.

d/b/a Harris Baking Company

2301 South First Street
PO Box 129
Rogers, AR 72757-0129

Membership Agreement

Welcome to Harris Baking Company. We have been baking good bread in Rogers Arkansas since 1926. We produce top quality bread, buns and rolls under the Best Choice and Tendercrust labels along with our signature brand, Ozark Hearth. We currently serve customers in a six-state area.

Our program is simple: In order to receive our products, you must become a member of Ozark Empire Distributors, Inc which is the parent company of Harris Baking. The membership fee is a one-time cost of \$1000. This fee allows you to receive products at an everyday low cost, participate in promotions and be eligible to receive annual rebates based on profitability and the amount of bread you purchase.

Once you agree to become a member our sales staff will set your bread rack, help you place your initial order and teach you how to use the computerized bread order program. To assist you in finding the right amount of bread to order, Harris will guarantee your purchases the first 30 days.

At 60 days the sales staff will review with you our program to make sure it continues to be good for both you and Harris Baking.

If both parties agree on the program, Harris will begin adding \$100 to the first invoice each month for the next 10 months to satisfy the \$1000 fee requirement.

Any potential rebate payments are determined by the Board of Directors in April each year and normally paid to the retailers by October of that year.

Thank you for considering Harris Baking Company.

Jim Twiggs
General manager
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We Make Good Bread!

